

Quick Payroll and Benefit Reminders

School Year 2022-2023

Salary Notices: Salary Notices were mailed out to all Certified, Classified, Exempt and Administrative employees at the end of June 2022. Please review the provided Notice and report any discrepancies to the Fiscal Help Desk: fiscal.helpdesk@nordoniaschools.org

Insurances: Medical insurance premiums have increased 7.35% starting July 1, 2022. Dental and Vision insurance premiums have remained unchanged. For all Certified, Exempt and Classified (30 work hours or more per week) employees, the Single Coverage employee share is 13% and the Family Coverage employee share is 16%. For all Classified (25-29 work hours per week) employees, the Single and Family Coverage employee share is 50%. For all Administrative employees, the Single and Family Coverage employee share is 20%.

Insurance Premium Holiday: In June 2022, the Stark County Council of Governments (COG) declared a one-month premium holiday for the upcoming school year. A premium holiday is where the District and the employee are not charged for the insurance premium by the COG. The premium holiday will be taken in the month of August 2022. You will not see any deductions for insurance during that month.

1st Pay for Classified Employees:

- If your first work day on the new contract year is July 1, 2022, your first paycheck under the new contract year will be July 29, 2022
- If your first work day on the new contract year is August 1, 2022, your first paycheck under the new contract year will be August 30, 2022
- If your first work day on the new contract year is August 25, 2022, your first paycheck under the new contract year will be September 15, 2022

1st Pay for Certified Employees:

- Your first paycheck under the new contract year will be September 15, 2022

1st Pay for Exempt Employees:

- Your first paycheck under the new contract year will be July 29, 2022

1st Pay for Administrative Employees:

- Your first paycheck under the new contract year will be August 30, 2022

NHEA Union Dues: Will be deducted from your paycheck starting on the October 28, 2022 pay date and will continue on the second pay of each month until your final deduction on July 28, 2023.

OAPSE Union Dues: Will be deducted from every paycheck. Any changes to the deduction amounts, as directed by OAPSE, will start on the October 14, 2022 paycheck. If you are new, the deduction will begin after your 90-day probation period and once Payroll is notified by OAPSE of the amount.

Payroll Changes: If you got married over the summer or had other name change events take place, be sure to notify payroll for any name changes as soon as possible. For name changes, you must present a social security card with your updated name (no exceptions).

Be sure to direct all inquiries to: Fiscal.helpdesk@nordoniaschools.org